SOLICITATION/CONTRACT			SIAL HEIVIS	UISITIOI D9-4005-	N NUMBER 7434				PAGE 1	OF 24
2. CONTRACT NO.	3. AWARD/EFFE		ER NUMBER		5. SOLICITA	TION NUMBE	R	6	S. SOLICITAT	ION ISSUE DATE
W912DW-04-P-0098	28-Jan-2004					/-04-Q-003			22-Jan-20	
7. FOR SOLICITATION INFORMATION CALL:	a. NAME SCOTT W B	RITT			. TELEPHO	NE NUMBER	(No Collec			e date/Local tii 27 Jan 2004
9. ISSUED BY	CODE W	912DW	10. THIS ACQUISITION	•		11. DELIV	ERY FOR	R FOB 1	12. DISCO	JNT TERMS
USA ENGINEER DISTRICT, SEATTLE		0.2511	UNRESTRICTE	)		DESTINA	TION UNL	ESS		
ATTN: CENWS-CT			X SET ASIDE:	100%	FOR	BLOCK IS	MARKED	)		
4735 EAST MARGINAL WAY SOUTH			X SMALL BUSI	NESS		SEE S	SCHEDUL	.E		
SEATTLE WA 98134-2329			SMALL DISA		SINESS	13a.	THIS CON	ITRACT IS	S A RATED	ORDER
				UNDER DPAS (15 CFR 700)						
			8(A)			13b. RATI	ING	•	•	
TEL: 206 764 2772			SIC: 7349			14. METH	IOD OF S	OLICITAT	ION	
TEL: 206-764-3772			SIZE STANDARD:14	Million		X RFQ		IFB		RFP
FAX: 206-764-6817	0000	F COLL					L			
15. DELIVER TO SEE SCHEDULE FOR	CODE SE	E SCH	16. ADMINISTERED I		LE			COL	DE W9120	)VV
FURTHER INFORMATION. US ARMY CORPS OF ENGRS			SCOTT BRITT							
SEATTLE WA 98124-3755			PH:206-764-3517 FAX: 20 SCOTT.W.BRITT@US.AF		1					
			SEATTLE WA							
17a.CONTRACTOR/OFFEROR	C	ODE 0T8M3	18a. PAYMENT WILL	DE MAI	DE DV			CO	DE MOSI	<b></b>
	Ŭ	OTOMS	- TOA. TATMENT WILL	DE IVIA	JE			CO	DE W66I	RQZ
CLEAN COUNTRY INC			US ARMY CORPS (	F ENG	RS FINA	NCE CENT	ER			
JIM EVANS CCR REG			CEFC-AO-P		-874-855	6				
PO BOX 27409 OMAHA NE 68127-0409			5722 INTEGRITY D		205					
			MILLINGTON TN 3	8054-50	105					
TEL. 402-733-2123	COD	LITY								
17b. CHECK IF REMITTANCE IS			18b. SUBMIT INVOI	SEC TO	) VDDBE	SC CHOW	NI INI DI C	CK 190	LINII ECC	PI OCK
SUCH ADDRESS IN OFFER	DIFFERENT	AND PUT	BELOW IS CHECKE			DDENDUM		JCK 16a.	UNLESS	BLUCK
19. ITEM NO.	20. SCHEDULI	E OF SUPPLIES/ SI	ERVICES		21. QUAN	NTITY 2	2. UNIT	23. UNI	T PRICE	24. AMOUNT
		SEE SCHEDUL	F							
25. ACCOUNTING AND APPROPRIAT		SEE SCHEDUL	<b>_</b>					26. TOTA	AL AWARD	AMOUNT
See Schedule										\$7,028.0
27a. SOLICITATION INCORPORA	TES BY REFER	RENCE FAR 52.212-1	. 52.212-4. FAR 52.212	-3. 52.2	12-5 ARE	ATTACHE	D. ADDE	NDA A	RE ARI	NOT ATTACHE
닏									님	
χ 27b. CONTRACT/PURCHASE ORI	DER INCORPO	RATES BY REFERE	NCE FAR 52.212-4. FA	R 52.21	2-5 IS AT	TACHED.	ADDE	NDA X A	.RE ARI	NOT ATTACHE
28. CONTRACTOR IS REQUIRED TO			_	I—		CONTRAC				
TO ISSUING OFFICE. CONTRACT FORTH OR OTHERWISE IDENTIF						ED <u>27-Jan-</u>				ICITATION IGES WHICH AI
TO THE TERMS AND CONDITION			TWIL OHEETO GODGE		, ,					EE SCHEDULE
30a. SIGNATURE OF OFFEROR/CO	ONTRACTOR		31a.UNITED STAT	ES OF	AMERICA	(SIGNATURE	OF CONT	RACTING C	OFFICER) 31	c. DATE SIGNE
				E Sa	ine	n Eb	ert			28-Jan-2004
30b. NAME AND TITLE OF SIGNER	1	30c. DATE SIGNE	31b. NAME OF CO	NTRACT	ING OFFIC	CER (	TYPE OR	PRINT)		
(TYPE OR PRINT)	•	JOC. DATE SIGNE	ELAINE M EBERT							
			TEL: (206) 764-6	698		EMAI	L:elaine	.m.ebert	@usace.ar	my.mil
32a. QUANTITY IN COLUMN 21 HA			33. SHIP NUMBE	R	34. VOU	ICHER NUM	MBER (		JNT VERI	
		ID CONFORMS TO 1		FINIAL	_			CORF	RECT FOR	
		CEPT AS NOTED	PARTIAL	FINAL	•			- 0.150		
32b. SIGNATURE OF AUTHORIZEI REPRESENTATIVE	J GUVI.	32c. DATE	36. PAYMENT	//PLETE	PAR	TIAI I	INAL 3	s/. CHEC	K NUMBE	К
NE RESERVATIVE					<u> Ш</u>				T	
A40 LOEDTIEV THE ACCOUNT IS S	ODDECT AND	DROBER FOR BANG	38. S/R ACCOUN	i NUME	39 BER	. S/R VOUC	JHER NU	MBER	40. PAID	BY
41a. I CERTIFY THIS ACCOUNT IS C	OKKECT AND	1	42a. RECEIVED	BY (Prin	t)				1	
41b. SIGNATURE AND TITLE OF				,	*				1	
CERTIFYING OFFICER										
			42b. RECEIVED	AT (Loca	ntion)	Т			-	

## Section SF 1449 - CONTINUATION SHEET

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0001 1 Lump Sum \$7,028.00 \$7,028.00

5-02-355 MISSOULA JANITORIAL A/N/MC/AF

FFP

PROVIDE ALL LABOR AND MATERIALS FOR NON-PERSONAL JANITORIAL SERVICES AT THE ARMY, NAVY, MARINE CORPS, & AIR FORCE RECRUITMENT OFFICES LOCATED IN MISSOULA, MONTANA IN ACCORDANCE WITH THE INCORPORATED SCHEDULE, STATEMENT OF WORK, AND WAGE DECISION. THIS CONTRACT IS FOR ONE BASE PERIOD AND TWO OPTION PERIODS. AWARDED BASE PERIOD SERVICES WILL BEGIN ON FEBRUARY 1, 2004. PARTIAL PAYMENTS ARE AUTHORIZED.

Invoice payment address block 18a Send one invoice copy to the following address: Sharron Sturges CENWS-RE-RS PO BOX 3755 Seattle WA 98124-3755

Web Invoicing System (WInS)

WInS is an optional online invoicing system providing Department of Defense vendors an electronic means of submitting invoices for payment. Vendor registration for WinS is accomplished through the following DFAS website: https://ecweb.dfas.mil

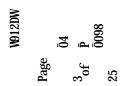
At the website click on NEW Account to register and select "USACE" as the payment system name. The payment office code and location is "TO-UFC Millington". To establish an account in WInS, vendors must be registered with the Central Contractor Registration (CCR).

PURCHASE REQUEST NUMBER: W68MD9-4005-7434

NET AMT \$7,028.00

ACRN AA Funded Amount \$7,028.00

FOB: Destination



#### **SCHEDULE**

## A. **0001AA: BASE PERIOD**:

WAGE DETERMINATION NO. 94-2317 REV (19) AREA: MT, STATEWIDE, IS APPLICABLE AND INCORPORATED HEREIN.

PERFORMANCE PERIOD IS 1 FEB 2004 - 31 JAN 2004

- 1. PROVIDE ALL MONTHLY CLEANING SERVICES IN ACCORDANCE WITH THE STATEMENT OF WORK (SOW) EXCEPT AS IDENTIFIED IN PARAGRAPHS "E" AND "F" INCLUDING:
  - i. SERVICES PERFORMED EACH MONDAY, WEDNESDAY, AND FRIDAY AS DESCRIBED IN PARAGRAPHS "A" AND "B"
  - ii. SERVICES PERFORMED THE SECOND AND FOURTH MONDAY OF EACH MONTH AS DESCRIBED IN PARAGRAPH "C"
  - iii. SERVICES PERFORMED THE FOURTH FRIDAY OF EVERY MONTH AS DESCRIBED IN PARAGRAPH "D"
  - iv. SERVICES PERFORMED AS DIRECTED AS DESCRIBED IN PARAGRAPH "G"

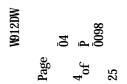
RATE: \$539.00 PER MONTH X 12 MONTHS = \$6468.00

2. PROVIDE ALL SERVICES THE FIRST WEEK OF DECEMBER, MARCH, JUNE, AND SEPTEMBER IN ACCORDANCE WITH PARAGRAPH "E" OF THE SOW.

RATE: \$65.00 PER MONTH X 4 MONTHS = \$260.00

3. PROVIDE ALL SERVICES IN NOVEMBER AND MAY IN ACCORDANCE WITH PARAGRAPH "F" OF THE SOW.

RATE: \$150.00 PER MONTH X 2 MONTHS = \$300.00



#### B. 0001BB: FIRST OPTION PERIOD:

INCORPORATED WAGE DETERMINATION NO. 94-2317 REV (19) AREA: MT, STATEWIDE, IS SUBJECT TO MODIFICATION FOR THIS OPTION PERIOD: THE MOST CURRENT REVISION WILL BE APPLICABLE AND INCORPORATED AT THE TIME OF AWARD.

PERFORMANCE PERIOD IS 1 FEB 2005 - 31 JAN 2006

- 1. PROVIDE ALL MONTHLY CLEANING SERVICES IN ACCORDANCE WITH THE STATEMENT OF WORK (SOW) EXCEPT AS IDENTIFIED IN PARAGRAPHS "E" AND "F" INCLUDING:
  - i. SERVICES PERFORMED EACH MONDAY, WEDNESDAY, AND FRIDAY AS DESCRIBED IN PARAGRAPHS "A" AND "B"
  - ii. SERVICES PERFORMED THE SECOND AND FOURTH MONDAY OF EACH MONTH AS DESCRIBED IN PARAGRAPH "C"
  - iii. SERVICES PERFORMED THE FOURTH FRIDAY OF EVERY MONTH AS DESCRIBED IN PARAGRAPH "D"
  - iv. SERVICES PERFORMED AS DIRECTED AS DESCRIBED IN PARAGRAPH "G"

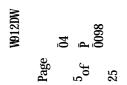
RATE: \$549.00 PER MONTH X 12 MONTHS = \$6588.00

2. PROVIDE ALL SERVICES THE FIRST WEEK OF DECEMBER, MARCH, JUNE, AND SEPTEMBER IN ACCORDANCE WITH PARAGRAPH "E" OF THE SOW.

RATE: \$67.00 PER MONTH X 4 MONTHS = \$6588.00

3. PROVIDE ALL SERVICES IN NOVEMBER AND MAY IN ACCORDANCE WITH PARAGRAPH "F" OF THE SOW.

RATE: \$150.00 PER MONTH X 2 MONTHS = \$300.00



#### C. 0001CC: SECOND OPTION PERIOD:

INCORPORATED WAGE DETERMINATION NO. 94-2317 REV (19) AREA: MT, STATEWIDE, IS SUBJECT TO MODIFICATION FOR THIS OPTION PERIOD: THE MOST CURRENT REVISION WILL BE APPLICABLE AND IS INCORPORATED AT THE TIME OF AWARD.

PERFORMANCE PERIOD IS 1 FEB 2006 - 31 JAN 2007

- 1. PROVIDE ALL MONTHLY CLEANING SERVICES IN ACCORDANCE WITH THE STATEMENT OF WORK (SOW) EXCEPT AS IDENTIFIED IN PARAGRAPHS "E" AND "F" INCLUDING:
  - i. SERVICES PERFORMED EACH MONDAY, WEDNESDAY, AND FRIDAY AS DESCRIBED IN PARAGRAPHS "A" AND "B"
  - ii. SERVICES PERFORMED THE SECOND AND FOURTH MONDAY OF EACH MONTH AS DESCRIBED IN PARAGRAPH "C"
  - iii. SERVICES PERFORMED THE FOURTH FRIDAY OF EVERY MONTH AS DESCRIBED IN PARAGRAPH "D"
  - iv. SERVICES PERFORMED AS DIRECTED AS DESCRIBED IN PARAGRAPH "G"

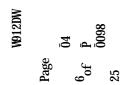
RATE: \$559.00 PER MONTH X 12 MONTHS = \$6708.00

2. PROVIDE ALL SERVICES THE FIRST WEEK OF DECEMBER, MARCH, JUNE, AND SEPTEMBER IN ACCORDANCE WITH PARAGRAPH "E" OF THE SOW.

RATE: \$69.00 PER MONTH X 4 MONTHS = \$276.00

3. PROVIDE ALL SERVICES IN NOVEMBER AND MAY IN ACCORDANCE WITH PARAGRAPH "F" OF THE SOW.

RATE: \$150.00 PER MONTH X 2 MONTHS = \$300.00



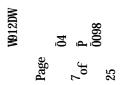
## ACCOUNTING AND APPROPRIATION DATA

AA: 21420200000 088082 2540JJGJ52131996AA000 QDPW 35026

COST 000000000000

CODE:

AMOUNT: \$7,028.00



## STATEMENT OF WORK

# MISSOULA, MT. RECRUITING OFFICES STATEMENT OF WORK

#### 1. EXTENT OF WORK:

Furnish all necessary labor, supervision, materials, equipment and supplies to satisfactorily perform janitorial services, as described herein, at Recruitment Offices in Missoula, Mt. Services shall be provided on Monday, Wednesday and Friday, unless stated otherwise in the schedule.

#### 2. BUILDING AREA / LOCATION:

Street address: 2700 Paxson Plaza, Suite 1 (Army, Navy, Air Force & Marine Corps). The square footage is approximately 3500 square feet.

Square footage of carpeted area is not available at this time.

The size of the Government occupied space is approximate square footage. The space to be cleaned includes the following types:

General Office, Rest Rooms, and may include outdoor areas such as exterior windows, entry, and sidewalk.

NOTE: The Government will not be responsible for any error or variation in the square footage listed nor will the Contractor, because of an error or variation in the square footage listed, be relieved of his responsibility to carry out the contract in accordance with the intent and meaning of the specifications without additional cost to the Government.

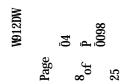
## 3. BUILDING OFFICE HOURS:

The official working hours of the building occupants are 0800 hours to 1700 hours Monday through Friday except holidays. All services are required to be performed during normal office working hours. The Contractor is to arrange his/her cleaning schedule during these hours in a fashion that does not interfere with the office employees.

#### 4. SUPPLIES, MATERIALS, AND EQUIPMENT:

The Contractor shall furnish all supplies, materials, and equipment necessary for the performance of the work of this contract, including but not limited to: Brooms; brushes; wiping, polishing, treated and untreated dusting cloths; wet mops; sweep mops; sponges; squeegees; paper towels; toilet tissue; hand soap; porcelain ware cleaner; plastic bag liners for sanitary napkin disposal receptacles and wastebaskets; liquid and powder detergents; glass cleaner; floor wax; floor stripper, metal polish; furniture polish; scouring powder, if required. As a minimum, these supplies and materials shall be of a quality to provide the required services. The Contractor shall not use any material which the Contracting Officer determines would be unsuitable for the purpose or harmful to any part of the building, its contents, or equipment.

All necessary cleaning equipment including, but not limited to, waxing and polishing machines, industrial type vacuum cleaners, as needed for the performance of the work of this contract shall be furnished by the Contractor. Such equipment shall be of the size and type customarily used in work of this kind and shall meet the approval of the Contracting Officer. Equipment deemed by the Contracting Officer to be of improper type or design or inadequate for the purpose intended shall be replaced. Electrical power will be furnished by the Government at existing power



outlets for the Contractor's use to operate such equipment as is necessary in the conduct of his work. Hot and cold water will also be made available as necessary for that purpose.

#### 5. CONDUCT OF CONTRACTOR'S EMPLOYEES:

The Contractor shall prohibit his employees from disturbing papers on desks, opening desk drawers or cabinets, or using telephone or office equipment provided for official Government use. The Contractor shall require his employees to comply with the instructions, pertaining to conduct and building regulations, issued by the contracting officer's representative.

#### 6. WORKMANSHIP:

All work shall be performed at the frequencies specified herein:

### A. SERVICES TO BE PERFORMED EACH MONDAY & WEDNESDAY:

#### (1) Rest rooms:

- (a) Wash the inside and outside of all water closets, seats, and urinals with a disinfectant detergent. Leave seats in a raised position; clean and wipe wash basin so they are free of all water marks.
- (b) Empty all trash receptacles; *maintain, clean, and sanitize trash cans*. Empty and disinfect all sanitary napkin dispensers and replace with new plastic liner bags.
- (c) Replenish all supplies such as paper towels, toilet paper, and soap.
- (d) Spot clean wall surfaces, partitions, doors, and waste receptacles.

### (2) Office Area Cleaning:

- (a) Empty all wastebaskets; *maintain, clean, and sanitize trash cans*. Liners should be replaced in wastebaskets as required but not less than once per week.
- (b) Spot vacuum all carpeted office areas to remove all obvious surface dirt from the traffic area and from under furniture. Sweep and spot clean hard surface floors with a treated sweep-mop.
- (c) Dust the horizontal surfaces of desks, files and tables with a treated dust cloth. Glass desk tops shall be cleaned with an untreated cloth.
- (3) Entrances, Hallways, and Corridors: Sweep or vacuum all floors; dust all surfaces and polish metal and wood surfaces.
- (4) <u>Wastepaper, Trash, and Debris Removal</u>: Collect and remove all trash, debris, wastepaper and garbage from the building. Contractor shall assure that liquid and other debris is not deposited on the floor during collection and removal. All trash shall be disposed of in the proper locations and bins as designated by the lessor.
- (5) <u>Drinking Fountains</u>: Clean and polish dry.
- (6) <u>Sidewalks, Parking Areas and Outside Entrances</u>: Remove trash, debris or litter outside entrances. (<u>NOTE</u>: Cleaning of sidewalk areas is limited to a reasonable distance from entrances and/or rear-exits of Recruiting offices.)

## B. SERVICES TO BE PERFORMED EACH FRIDAY:

## (1) Rest rooms:

- (a) Wash the inside and outside of all water closets, seats, and urinals with a disinfectant detergent. Leave seats in a raised position; clean and wipe wash basin so they are free of all water marks.
- (b) Empty all trash receptacles; *maintain, clean, and sanitize trash cans*. Empty and disinfect all sanitary napkin dispensers and replace with new plastic liner bags.
- (c) Replenish all supplies such as paper towels, toilet paper, and soap.
- (d) Damp mop and disinfect all rest room fixtures and floors. No rust, incrustation, or water rings shall exist.

## (2) Office Area Cleaning:

- (a) Empty all wastebaskets and dispose of trash at designated location.
- (b) Vacuum all carpets to include use of crevice attachment to vacuum corners and edges of carpet.
- (c) Dust all surfaces to include window sills, baseboards, woodwork, radiator/vents, venetian blinds.

## (3) Entrances, Hallways, and Corridors:

- (a) Wash inside/outside of glass doors. Polish and remove finger marks and smears on door frame.
- (b) Damp mop and buff hard surface floors.
- (4) <u>Drinking Fountains</u>: Clean and polish dry.

## C. SERVICES TO BE PERFORMED SECOND & FOURTH MONDAY OF EACH MONTH:

- (1) <u>Window/Glass Cleaning</u>: Clean all window glass both inside and outside, glass over exterior and vestibule doors, clear/opaque glass in interior partitions, doors, and transoms.
- (2) <u>Room Cleaning</u>: Clean and spot wash all vertical surfaces (including walls and partitions, knee wells, and table legs).
- (3) <u>Carpet Protectors</u>: Damp mop carpet protectors.

## D. SERVICES TO BE PERFORMED FOURTH FRIDAY OF EVERY MONTH:

- (1) Floors: Wash, wax, and buff hard surface floors.
- (2) <u>Wastebaskets</u>: Scour and disinfect wastebaskets.

- (3) <u>Furniture</u>:
  - (a) <u>Vinyl Furniture</u>: Clean with appropriate chemical cleaner (not soap & water).
  - (b) Wood Furniture: Clean with a wood cleaner or polish.
  - (c) Metal Parts: Clean and polish.
  - (d) <u>Upholstered Furniture</u>: Vacuum to remove dust and other particles.

## E. SERVICES TO BE PERFORMED **QUARTERLY** (1<sup>ST</sup> WEEK DEC, MAR, JUN, & SEP):

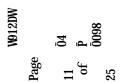
- (1) <u>Office Partitions</u>: Clean and dry without leaving streaks.
- (2) <u>Wood Paneling</u>: Clean with wood cleaner or polish.
- (3) <u>Window Coverings</u>: Clean venetian blinds, tapes and cords in accordance with manufacturer's recommendations.
- (4) <u>Fixtures & Shields</u>: Damp clean fixtures & shields.

## F. SERVICES TO BE PERFORMED **SEMIANNUALLY** (1<sup>ST</sup> **WEEK NOV & MAY**):

- (1) <u>Carpets</u>: Steam clean carpets, removing all dirt and non-permanent spots or stains;
- (2) Non-Carpeted Areas:
  - (a) Vinyl/tile floors: Strip, clean, wax (apply two coats), and buff to a high shine.
  - (b) Non-Wax Vinyl Floors: Treat with a sealer after being stripped.

# G. SERVICES TO BE PERFORMED AS NEEDED OR DIRECTED BY THE CONTRACTING OFFICER'S REPRESENTATIVE:

- (1) Floor Maintenance Carpeting:
  - (a) <u>Corridors and Lobbies and other Multi-agency Use Space</u>: The Contractor will be responsible for removal of spots and stains from carpets in corridors, lobbies, and other multi-agency use space such as conference rooms and test rooms., within the confines of the Armed Forces Recruiting Office.
  - (b) Other Carpeted Areas: Remove spots and stains from carpets in other occupied space.
- (2) Floor Maintenance Non-carpeted Areas: Remove scuff marks from flooring.
- (3) <u>Lighting</u>: Furnish and replace light bulbs and fluorescent tubes as needed.
- (4) <u>Floor Mats</u>: The Contractor will furnish floor mats in entrance ways and lobbies which are to be maintained by the Contractor.



(5) <u>Refrigerator/microwave</u>: The Contractor will clean these appliances upon request.

#### H. GENERAL INSTRUCTIONS:

- (1) Windows are to be closed, lights to be turned out when not in use; security rooms are to be locked; all "lost and found" type articles will be turned in to proper authorities; promptly report fires, hazardous conditions, and any items needing repairs (such as leaky faucets, toilet stoppage, and lighting problems).
- (2) <u>Lighting</u>: Contractor will replace all burned out lights as needed and/or within two working days of notification that lights need replacing. Bulbs and fluorescent tubes will be furnished by the Contractor.
- (3) The care of any potted plants within the office areas is not the responsibility of the Contractor.

## I. RESPONSIBILITY FOR DAMAGES:

The janitorial contractor shall be responsible for all damages occurring by their performance or failure to perform under this contract.

#### J. SECURITY RESPONSIBILITIES:

The janitorial contractor shall be responsible for securing all doors to services, both interior doors to corridors and facility doors to exterior. Failure to secure the doors upon completion of the work can result in termination.

## **WAGE RATE**

BRS Document Viewer

WAGE DETERMINATION NO: 94-2317 REV (19) AREA: MT, STATEWIDE

WAGE DETERMINATION NO: 94-2317 REV (19) AREA: MT, STATEWIDE

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2317

William W.Gross Division of Revision No.: 19
Director Wage Determinations Date Of Last Revision: 08/26/2003

State: Montana

Area: Montana Statewide

01012 - Accounting Clerk III       10.5         01013 - Accounting Clerk III       12.9         01014 - Accounting Clerk IV       15.9         01030 - Court Reporter       13.7         01050 - Dispatcher, Motor Vehicle       12.8         01060 - Document Preparation Clerk       9.6         01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       9.3         01116 - General Clerk II       9.3         01117 - General Clerk III       9.4         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator I       9.2         01191 - Order Clerk I       9.2         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	ALCa.	Montana Statewide		
01000 - Administrative Support and Clerical Occupations   01011 - Accounting Clerk I   10.5		**Fringe Benefits Required Follow the Occupational	Listing**	
01011 - Accounting Clerk I       8.8         01012 - Accounting Clerk III       10.5         01013 - Accounting Clerk III       12.9         01014 - Accounting Clerk IV       15.9         01030 - Court Reporter       13.7         01050 - Dispatcher, Motor Vehicle       12.8         01060 - Document Preparation Clerk       9.6         01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       9.3         01117 - General Clerk III       9.3         01118 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.2         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.6         01264 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       8.8         01300 - Scheduler, Maintenance       9.6 <td>OCCUPAT</td> <td>ION CODE - TITLE</td> <td>MINIMUM WAGE R</td> <td>RATE</td>	OCCUPAT	ION CODE - TITLE	MINIMUM WAGE R	RATE
01012 - Accounting Clerk III       10.5         01013 - Accounting Clerk III       12.9         01014 - Accounting Clerk IV       15.9         01030 - Court Reporter       13.7         01050 - Dispatcher, Motor Vehicle       12.8         01060 - Document Preparation Clerk       9.6         01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       9.3         01116 - General Clerk II       9.3         01117 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.2         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01000 -	Administrative Support and Clerical Occupations		
01013 - Accounting Clerk III       12.9         01014 - Accounting Clerk IV       15.9         01030 - Court Reporter       13.7         01050 - Dispatcher, Motor Vehicle       12.8         01060 - Document Preparation Clerk       9.6         01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       8.2         01116 - General Clerk II       9.3         01117 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.7         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01011	- Accounting Clerk I		8.87
15.9   10.0000   10.000   10.000   10.000   10.000   10.000   10.000   10.00000   10.00000   10.0000   10.0000   10.0000   10.0000   10.00000   10.00000   10.00000	01012	- Accounting Clerk II	1	L0.52
13.7   12.8	01013	- Accounting Clerk III	1	L2.97
01050 - Dispatcher, Motor Vehicle       12.8         01060 - Document Preparation Clerk       9.6         01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       8.2         01116 - General Clerk III       9.3         01117 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.7         01262 - Personnel Assistant (Employment) II       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01014	- Accounting Clerk IV	1	L5.92
01060 - Document Preparation Clerk       9.6         01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       8.2         01116 - General Clerk II       9.3         01117 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01030	- Court Reporter	1	L3.76
01070 - Messenger (Courier)       7.8         01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       8.2         01116 - General Clerk III       9.3         01117 - General Clerk IVI       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01050	- Dispatcher, Motor Vehicle	1	L2.87
01090 - Duplicating Machine Operator       9.6         01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       8.2         01116 - General Clerk II       9.3         01117 - General Clerk IV       10.5         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) II       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01060	- Document Preparation Clerk		9.61
01110 - Film/Tape Librarian       8.6         01115 - General Clerk I       8.2         01116 - General Clerk III       9.3         01117 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01070	- Messenger (Courier)		7.80
01115 - General Clerk I 01116 - General Clerk III 01117 - General Clerk III 01118 - General Clerk IV 01118 - General Clerk IV 01120 - Housing Referral Assistant 01131 - Key Entry Operator I 01132 - Key Entry Operator II 01191 - Order Clerk I 01192 - Order Clerk I 01192 - Order Clerk II 01261 - Personnel Assistant (Employment) I 01262 - Personnel Assistant (Employment) II 01263 - Personnel Assistant (Employment) III 01264 - Personnel Assistant (Employment) IV 01270 - Production Control Clerk 01290 - Rental Clerk 01300 - Scheduler, Maintenance 9.6	01090	- Duplicating Machine Operator		9.61
01116 - General Clerk II       9.3         01117 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) III       12.6         01264 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01110	- Film/Tape Librarian		8.67
01117 - General Clerk III       9.4         01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) III       12.6         01264 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01115	- General Clerk I		8.27
01118 - General Clerk IV       10.5         01120 - Housing Referral Assistant       13.9         01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) III       12.2         01263 - Personnel Assistant (Employment) III       12.6         01264 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01116	- General Clerk II		9.30
01120 - Housing Referral Assistant  01131 - Key Entry Operator I  01132 - Key Entry Operator II  9.2  01191 - Order Clerk I  01192 - Order Clerk II  01261 - Personnel Assistant (Employment) I  01262 - Personnel Assistant (Employment) II  01263 - Personnel Assistant (Employment) III  01264 - Personnel Assistant (Employment) IV  01270 - Production Control Clerk  01300 - Scheduler, Maintenance  13.9  8.6  9.9  9.9  9.9  10.7  9.9  10.7  10.9  10.9  10.9  10.9  11.9  12.6  13.7  13.9  10.9	01117	- General Clerk III		9.43
01131 - Key Entry Operator I       8.6         01132 - Key Entry Operator II       9.2         01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) II       12.2         01263 - Personnel Assistant (Employment) III       12.6         01264 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01118	- General Clerk IV	1	L0.57
01132 - Key Entry Operator II 9.2 01191 - Order Clerk I 9.9 01192 - Order Clerk II 10.7 01261 - Personnel Assistant (Employment) I 10.9 01262 - Personnel Assistant (Employment) II 12.2 01263 - Personnel Assistant (Employment) III 12.6 01264 - Personnel Assistant (Employment) IV 14.4 01270 - Production Control Clerk 13.7 01290 - Rental Clerk 8.8 01300 - Scheduler, Maintenance 9.6	01120	- Housing Referral Assistant	1	L3.99
01191 - Order Clerk I       9.9         01192 - Order Clerk II       10.7         01261 - Personnel Assistant (Employment) I       10.9         01262 - Personnel Assistant (Employment) II       12.2         01263 - Personnel Assistant (Employment) III       12.6         01264 - Personnel Assistant (Employment) IV       14.4         01270 - Production Control Clerk       13.7         01290 - Rental Clerk       8.8         01300 - Scheduler, Maintenance       9.6	01131	- Key Entry Operator I		8.66
01192 - Order Clerk II  01261 - Personnel Assistant (Employment) I  01262 - Personnel Assistant (Employment) II  01263 - Personnel Assistant (Employment) III  01264 - Personnel Assistant (Employment) IV  01270 - Production Control Clerk  01290 - Rental Clerk  01300 - Scheduler, Maintenance  10.7  10.9  11.7  12.6  13.7	01132	- Key Entry Operator II		9.27
01261 - Personnel Assistant (Employment) I 10.9 01262 - Personnel Assistant (Employment) II 12.2 01263 - Personnel Assistant (Employment) III 12.6 01264 - Personnel Assistant (Employment) IV 14.4 01270 - Production Control Clerk 13.7 01290 - Rental Clerk 8.8 01300 - Scheduler, Maintenance 9.6	01191	- Order Clerk I		9.92
01262 - Personnel Assistant (Employment) II 12.2 01263 - Personnel Assistant (Employment) III 12.6 01264 - Personnel Assistant (Employment) IV 14.4 01270 - Production Control Clerk 13.7 01290 - Rental Clerk 8.8 01300 - Scheduler, Maintenance 9.6	01192	- Order Clerk II	1	L0.72
01263 - Personnel Assistant (Employment) III 12.6 01264 - Personnel Assistant (Employment) IV 14.4 01270 - Production Control Clerk 13.7 01290 - Rental Clerk 8.8 01300 - Scheduler, Maintenance 9.6	01261	- Personnel Assistant (Employment) I	1	L0.93
01264 - Personnel Assistant (Employment) IV 14.4 01270 - Production Control Clerk 13.7 01290 - Rental Clerk 8.8 01300 - Scheduler, Maintenance 9.6	01262	- Personnel Assistant (Employment) II	1	L2.29
01270 - Production Control Clerk13.701290 - Rental Clerk8.801300 - Scheduler, Maintenance9.6	01263	- Personnel Assistant (Employment) III	1	L2.60
01290 - Rental Clerk8.801300 - Scheduler, Maintenance9.6	01264	- Personnel Assistant (Employment) IV	1	L4.49
01300 - Scheduler, Maintenance 9.6	01270	- Production Control Clerk	1	L3.76
·	01290	- Rental Clerk		8.88
01311 - Secretary I 9.6	01300	- Scheduler, Maintenance		9.67
	01311	- Secretary I		9.67

	W912DW	04 P	0098
	Page	13 of	25
			•4
01312 - Secretary II	10.		
01313 - Secretary III	13.		
01314 - Secretary IV	15.		
01315 - Secretary V	16.		
01320 - Service Order Dispatcher 01341 - Stenographer I	12. 13.		
01341 - Stenographer II	14.		
01400 - Supply Technician	15.		
01420 - Survey Worker (Interviewer)		69	
01460 - Switchboard Operator-Receptionist	8.	76	
01510 - Test Examiner	9.	92	
01520 - Test Proctor	9.	92	
01531 - Travel Clerk I		23	
01532 - Travel Clerk II		83	
01533 - Travel Clerk III	10.		
01611 - Word Processor I	10.		
01612 - Word Processor II 01613 - Word Processor III	11. 12.		
03000 - Automatic Data Processing Occupations	12.	00	
03010 - Computer Data Librarian	10.	98	
03041 - Computer Operator I	11.		
03042 - Computer Operator II	11.	28	
03043 - Computer Operator III	13.	35	
03044 - Computer Operator IV	14.	83	
03045 - Computer Operator V	16.		
03071 - Computer Programmer I (1)	14.		
03072 - Computer Programmer II (1)	18.		
03073 - Computer Programmer III (1)	22.		
03074 - Computer Programmer IV (1)	27.		
03101 - Computer Systems Analyst I (1) 03102 - Computer Systems Analyst II (1)	19. 24.		
03102 - Computer Systems Analyst II (1)	27.		
03160 - Peripheral Equipment Operator	11.		
05000 - Automotive Service Occupations			
05005 - Automotive Body Repairer, Fiberglass	16.	86	
05010 - Automotive Glass Installer	15.	07	
05040 - Automotive Worker	15.	07	
05070 - Electrician, Automotive	15.		
05100 - Mobile Equipment Servicer	13.		
05130 - Motor Equipment Metal Mechanic	16.		
05160 - Motor Equipment Metal Worker 05190 - Motor Vehicle Mechanic	15. 16.		
05220 - Motor Vehicle Mechanic Helper	12.		
05250 - Motor Vehicle Upholstery Worker	14.		
05280 - Motor Vehicle Wrecker	15.		
05310 - Painter, Automotive	15.	96	
05340 - Radiator Repair Specialist	15.	07	
05370 - Tire Repairer	12.	99	
05400 - Transmission Repair Specialist	16.	86	
07000 - Food Preparation and Service Occupations			
(not set) - Food Service Worker		95	
07010 - Baker		52	
07041 - Cook I		33	
07042 - Cook II		34	
07070 - Dishwasher 07130 - Meat Cutter	6. 12.	60 16	
0/130 - Meat Cutter	14.	<b>T</b> O	

07250	- Waiter/Waitress	6.97
	Furniture Maintenance and Repair Occupations	
09010	- Electrostatic Spray Painter	15.96
09040	- Furniture Handler	11.23
09070	- Furniture Refinisher	15.96
09100	- Furniture Refinisher Helper	12.70
09110	- Furniture Repairer, Minor	14.21
09130	- Upholsterer	15.96
11030 -	General Services and Support Occupations	
11030	- Cleaner, Vehicles	8.10
11060	- Elevator Operator	8.21
11090	- Gardener	9.88
11121	- House Keeping Aid I	6.96
11122	- House Keeping Aid II	8.43
11150	- Janitor	8.42
11210	- Laborer, Grounds Maintenance	8.28
11240	- Maid or Houseman	6.96
11270	- Pest Controller	11.76
11300	- Refuse Collector	8.38
11330	- Tractor Operator	10.05
11360	- Window Cleaner	8.96
12000 -	Health Occupations	
12020	- Dental Assistant	11.34
12040	- Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
	- Licensed Practical Nurse I	9.75
12072	- Licensed Practical Nurse II	10.94
12073	- Licensed Practical Nurse III	12.24
12100	- Medical Assistant	10.54
12130	- Medical Laboratory Technician	12.36
	- Medical Record Clerk	11.00
	- Medical Record Technician	13.54
12221	- Nursing Assistant I	8.20
12222	- Nursing Assistant II	9.21
12223	- Nursing Assistant III	10.05
12224	- Nursing Assistant IV	11.29
12250	- Pharmacy Technician	12.63
12280	- Phlebotomist	11.90
12311	- Registered Nurse I	15.86
	- Registered Nurse II	19.41
12313	- Registered Nurse II, Specialist	19.41
	- Registered Nurse III	23.48
	- Registered Nurse III, Anesthetist	23.48
	- Registered Nurse IV	28.14
	Information and Arts Occupations	
	- Audiovisual Librarian	16.53
13011	- Exhibits Specialist I	15.39
	- Exhibits Specialist II	19.07
	- Exhibits Specialist III	23.33
	- Illustrator I	16.93
	- Illustrator II	20.98
13043	- Illustrator III	24.94
13047	- Librarian	15.56
	- Library Technician	12.55
	- Photographer I	11.41
	- Photographer II	14.27
13073	- Photographer III	17.37

	Page 15 04 of P 25
	Page 15 of 25
13074 - Photographer IV	21.64
13075 - Photographer V 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	26.22
15010 - Assembler	6.74
15030 - Counter Attendant	6.74
15040 - Dry Cleaner	8.18
15070 - Finisher, Flatwork, Machine	6.74
15000 - Presser, Hand	6.74
15100 - Presser, Machine, Drycleaning 15130 - Presser, Machine, Shirts	6.74 6.74
15160 - Presser, Machine, Wearing Apparel, Laundry	6.74
15190 - Sewing Machine Operator	8.72
15220 - Tailor	9.27
15250 - Washer, Machine	7.08
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.45
19040 - Tool and Die Maker	20.98
21000 - Material Handling and Packing Occupations 21010 - Fuel Distribution System Operator	15.46
21020 - Material Coordinator	15.79
21030 - Material Expediter	15.79
21040 - Material Handling Laborer	13.05
21050 - Order Filler	12.17
21071 - Forklift Operator	13.12
21080 - Production Line Worker (Food Processing)	12.70
21100 - Shipping/Receiving Clerk 21130 - Shipping Packer	12.17 12.17
21140 - Store Worker I	9.67
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.98
21210 - Tools and Parts Attendant	13.12
21400 - Warehouse Specialist	13.12
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	17.42
23040 - Aircraft Mechanic Helper 23050 - Aircraft Quality Control Inspector	13.59 18.35
23060 - Aircraft Servicer	14.86
23070 - Aircraft Worker	15.57
23100 - Appliance Mechanic	15.96
23120 - Bicycle Repairer	12.99
23125 - Cable Splicer	23.24
23130 - Carpenter, Maintenance 23140 - Carpet Layer	15.96 18.24
23140 - Carpet Hayer  23160 - Electrician, Maintenance	20.57
23181 - Electronics Technician, Maintenance I	15.67
23182 - Electronics Technician, Maintenance II	18.79
23183 - Electronics Technician, Maintenance III	21.39
23260 - Fabric Worker	15.12
23290 - Fire Alarm System Mechanic	16.86
23310 - Fire Extinguisher Repairer 23340 - Fuel Distribution System Mechanic	14.04 16.86
23370 - General Maintenance Worker	15.07
23400 - Heating, Refrigeration and Air Conditioning Mechanic	16.86
23430 - Heavy Equipment Mechanic	17.92
23440 - Heavy Equipment Operator	16.07
23460 - Instrument Mechanic	19.24
23470 - Laborer	9.58

		W912DW	10	$\begin{array}{cc} 16 & 04 \\ \text{of} & \bar{P} \\ \hline \delta \alpha \alpha \alpha \end{array}$	900
		Рабе	ıağı	16 of	25
	- Locksmith		7.12		
	- Machinery Maintenance Mechanic		3.47 5.51		
	- Machinist, Maintenance - Maintenance Trades Helper		3.14		
	- Millwright		<del>4</del> 5.86		
	- Office Appliance Repairer		7.12		
	- Painter, Aircraft		.96		
	- Painter, Maintenance		0.01		
	- Pipefitter, Maintenance		.49		
	- Plumber, Maintenance	17	7.73		
23820	- Pneudraulic Systems Mechanic	17	7.99		
23850	- Rigger	17	7.99		
23870	- Scale Mechanic	16	.02		
	- Sheet-Metal Worker, Maintenance		7.64		
	- Small Engine Mechanic		.07		
	- Telecommunication Mechanic I		7.76		
	- Telecommunication Mechanic II		3.38		
	- Telephone Lineman		7.76 5.86		
	- Welder, Combination, Maintenance - Well Driller		.86 5.86		
	- Well Diller - Woodcraft Worker		7.99		
	- Woodworker		. 35 1.41		
	Personal Needs Occupations		•		
	- Child Care Attendant	7	7.58		
	- Child Care Center Clerk		.50		
24600	- Chore Aid	7	7.29		
24630	- Homemaker	12	2.21		
25000 -	Plant and System Operation Occupations				
25010	- Boiler Tender	17	1.16		
25040	- Sewage Plant Operator	18	3.05		
	- Stationary Engineer	17	7.87		
	- Ventilation Equipment Tender		2.79		
	- Water Treatment Plant Operator	17	7.73		
	Protective Service Occupations	0.1	2.0		
•	set) - Police Officer		39		
	- Alarm Monitor - Corrections Officer		).92 3.00		
	- Court Security Officer		).14		
	- Detention Officer		3.00		
	- Firefighter		3.02		
	- Guard I		3.41		
	- Guard II		.22		
28000 -	Stevedoring/Longshoremen Occupations				
28010	- Blocker and Bracer	16	.28		
28020	- Hatch Tender	16	.28		
28030	- Line Handler	16	.28		
28040	- Stevedore I	16	.15		
	- Stevedore II	19	.95		
	Technical Occupations				
	- Graphic Artist		7.12		
	- Air Traffic Control Specialist, Center (2)		10		
	- Air Traffic Control Specialist, Station (2)		0.07		
	- Air Traffic Control Specialist, Terminal (2)		2.10		
	- Archeological Technician I		.14		
	- Archeological Technician II		.93		
<b>∠</b> 90 <b>∠</b> 5	- Archeological Technician III	∠0	.98		

29030 - Cartographic Technician	22.86
29035 - Computer Based Training (CBT) Specialist/ Instructor	19.64
29040 - Civil Engineering Technician	17.37
29061 - Drafter I	11.59
29062 - Drafter II	14.72
29063 - Drafter III	18.44
29064 - Drafter IV	22.86
29081 - Engineering Technician I	10.18
29082 - Engineering Technician II	12.94
29083 - Engineering Technician III	16.17
29084 - Engineering Technician IV	20.03
29085 - Engineering Technician V	24.52
29086 - Engineering Technician VI	29.65
29090 - Environmental Technician	15.87
29100 - Flight Simulator/Instructor (Pilot)	24.86
29160 - Instructor	16.20
29210 - Laboratory Technician	14.43
29240 - Mathematical Technician	19.11
29361 - Paralegal/Legal Assistant I	11.24
29362 - Paralegal/Legal Assistant II	14.03
29363 - Paralegal/Legal Assistant III	15.45
29364 - Paralegal/Legal Assistant IV	17.40
29390 - Photooptics Technician	17.37
29480 - Technical Writer	24.84
29491 - Unexploded Ordnance (UXO) Technician I	18.53
29492 - Unexploded Ordnance (UXO) Technician II	22.37
29493 - Unexploded Ordnance (UXO) Technician III	26.81
29494 - Unexploded (UXO) Safety Escort	18.53
29495 - Unexploded (UXO) Sweep Personnel	18.53
29620 - Weather Observer, Senior (3)	17.80
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	16.02
29622 - Weather Observer, Upper Air (3)	16.02
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	13.77
31260 - Parking and Lot Attendant	7.55
31290 - Shuttle Bus Driver	11.04
31300 - Taxi Driver	8.04
31361 - Truckdriver, Light Truck	11.04
31362 - Truckdriver, Medium Truck	17.02
31363 - Truckdriver, Heavy Truck	16.09
31364 - Truckdriver, Tractor-Trailer	16.09
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	7.62
99030 - Cashier	7.46
99041 - Carnival Equipment Operator	8.78
99042 - Carnival Equipment Repairer	9.62
99043 - Carnival Worker	7.32
99050 - Desk Clerk	7.58
99095 - Embalmer	19.13
99300 - Lifeguard	9.42
99310 - Mortician	18.11
99350 - Park Attendant (Aide)	12.20
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.73
99500 - Recreation Specialist	10.49
99510 - Recycling Worker	11.12
99610 - Sales Clerk	9.11

	Page 18 of	25
99620 - School Crossing Guard (Crosswalk Attendant) 99630 - Sport Official 99658 - Survey Party Chief (Chief of Party) 99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.) 99660 - Surveying Aide 99690 - Swimming Pool Operator 99720 - Vending Machine Attendant 99730 - Vending Machine Repairer	8.67 9.39 16.99 14.34 10.55 11.09 10.39	25
99740 - Vending Machine Repairer Helper	10.39	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:
HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month
VACATION: 2 weeks paid vacation after 1 year of service with a contractor or
successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service
includes the whole span of continuous service with the present contractor or
successor, wherever employed, and with the predecessor contractors in the
performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)
HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King
Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day,
Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may
substitute for any of the named holidays another day off with pay in accordance with a
plan communicated to the employees involved.) (See 29 CFR 4.174)
THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as
numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

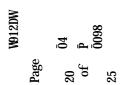
## Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es)of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the



contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

## CLAUSES INCORPORATED BY REFERENCE

52.212-4	Contract Terms and ConditionsCommercial Items	OCT 2003
252.204-7004 Alt A	Required Central Contractor Registration Alternate A	NOV 2003
252.212-7001	Contract Terms and Conditions Required to Implement	DEC 2003
	Statutes or Executive Orders Applicable to Defense	
	Acquisitions of Commercial Items	

#### CLAUSES INCORPORATED BY FULL TEXT

# 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (OCT 2003)

- (a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

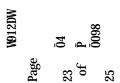
(	1) 52.203-6, Restrictions on	Subcontractor Sales to the	Government (JUL :	1995), with A	lternate I (OCT	1995) (41
U.S.C.	253g and 10 U.S.C. 2402).					

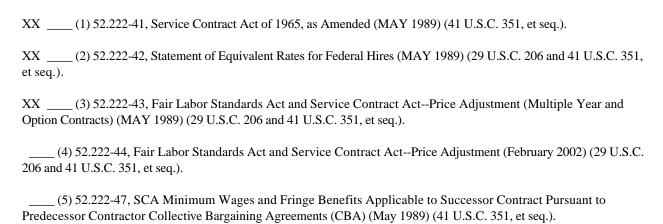
(2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

(3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).
(4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).
(ii) Alternate I (MAR 1999) to 52.219-5.
(iii) Alternate II to (JUNE 2003) 52.219-5.
XX(5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
(ii) Alternate I (OCT 1995) of 52.219-6.
(6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
(ii) Alternate I (OCT 1995) of 52.219-7.
(7) 52.219-8, Utilization of Small Business Concerns (OCT 2000) (15 U.S.C. 637 (d)(2) and (3)).
(8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (OCT 2001) of 52.219-9.
(iii) Alternate II (OCT 2001) of 52.219-9.
(9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).
(10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
(ii) Alternate I (JUNE 2003) of 52.219-23.
(11) 52.219-25, Small Disadvantaged Business Participation ProgramDisadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
(12) 52.219-26, Small Disadvantaged Business Participation ProgramIncentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
XX (13) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).
(14) 52.222-19, Child LaborCooperation with Authorities and Remedies (SEP 2002) (E.O. 13126).
XX(15) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).
XX(16) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).
(17) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

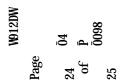
XX(18) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).
(19) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
(20)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).
(ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).
(21) 52.225-1, Buy American ActSupplies (JUNE 2003) (41 U.S.C. 10a-10d).
(22)(i) 52.225-3, Buy American ActNorth American Free Trade AgreementIsraeli Trade Act (JUNE 2003) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note).
(ii) Alternate I (MAY 2002) of 52.225-3.
(iii) Alternate II (MAY 2002) of 52.225-3.
(23) 52.225-5, Trade Agreements (OCT 2003) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
(24) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.O. 12722, 12724, 13059, 13067, 13121, and 13129).
(25) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).
(26) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).
(27) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).
(28) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).
XX(29) 52.232-33, Payment by Electronic Funds TransferCentral Contractor Registration (OCT 2003) (31 U.S.C. 3332).
(30) 52.232-34, Payment by Electronic Funds TransferOther than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).
(31) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).
(32) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).
(33)(i) 52.247-64, Preference for Privately Owned U.SFlag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).
(ii) Alternate I (APR 1984) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]





- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--
- (i) 52.219-8, Utilization of Small Business Concerns (October 2000) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).
- (iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).



- (v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).
- (vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

### 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 days of expiration of performance period.

(End of clause)

#### 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

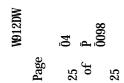
- (a) The Government may extend the term of this contract by written notice to the Contractor within 30 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 3 years.
  (End of clause)

## 52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (JUN 2003)

(a) Definition.

"Small business concern," as used in this clause, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the size standards in this solicitation.

- (b) General. (1) Offers are solicited only from small business concerns. Offers received from concerns that are not small business concerns shall be considered nonresponsive and will be rejected.
- (2) Any award resulting from this solicitation will be made to a small business concern.



(c) Agreement. A small business concern submitting an offer in its own name shall furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States or its outlying areas. If this procurement is processed under simplified **acquisition** procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply to construction or service contracts.

(End of clause)

## 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.arnet.gov/far http://farsite.hill.af.mil http://www.dtic.nil/dfars

(End of clause)